



# Riverside Elementary School District No. 2

## High Performing Certified Salary Schedule 2023-2024 SY



PERFORMANCE LEVELS	EDUCATION ATTAINED								
	BA	BA+12	BA+24	MA/BA+36	MA+12/ BA+48	MA+24/ BA+60	MA+36	EDS+18/ MA+54	DOCTORATE
1	\$53,370	\$54,375	\$55,402	\$56,447	\$57,515	\$58,604	\$59,714	\$60,845	\$62,000
2	\$54,376	\$55,402	\$56,448	\$57,514	\$58,603	\$59,714	\$60,846	\$62,000	\$63,179
3	\$55,402	\$56,448	\$57,515	\$58,603	\$59,714	\$60,846	\$62,001	\$63,179	\$64,381
4	\$56,448	\$57,515	\$58,604	\$59,714	\$60,846	\$62,001	\$63,180	\$64,381	\$65,606
5	\$57,514	\$58,604	\$59,714	\$60,845	\$62,001	\$63,179	\$64,381	\$65,606	\$66,858
6	\$58,604	\$59,714	\$60,846	\$62,001	\$63,179	\$64,381	\$65,607	\$66,857	\$68,133
7	\$59,713	\$60,846	\$62,002	\$63,180	\$64,381	\$65,607	\$66,858	\$68,132	\$69,434
8	\$60,846	\$62,032	\$63,180	\$64,380	\$65,607	\$66,858	\$68,132	\$69,434	\$70,760
9	\$62,002	\$63,180	\$64,381	\$65,607	\$66,858	\$68,132	\$69,433	\$70,759	\$72,112
10	\$63,180	\$64,380	\$65,607	\$66,857	\$68,132	\$69,433	\$70,759	\$72,112	\$73,491
11	\$64,381	\$65,636	\$66,858	\$68,132	\$69,433	\$70,759	\$72,113	\$73,493	\$74,901
12	\$65,636	\$66,913	\$68,132	\$69,433	\$70,759	\$72,113	\$73,493	\$74,901	\$76,336
13		\$68,212	\$69,434	\$70,759	\$72,113	\$73,493	\$74,901	\$76,337	\$77,802
14		\$69,512	\$70,760	\$72,114	\$73,493	\$74,901	\$76,337	\$77,802	\$79,296
15		\$70,857	\$72,114	\$73,492	\$74,901	\$76,337	\$77,801	\$79,294	\$80,820
16		\$72,224	\$73,493	\$74,901	\$76,337	\$77,801	\$79,296	\$80,820	\$82,374
17		\$73,613	\$74,901	\$76,337	\$77,801	\$79,296	\$80,819	\$82,374	\$83,961
18			\$76,337	\$77,802	\$79,296	\$80,819	\$82,374	\$83,960	\$85,577
19				\$79,295	\$80,819	\$82,374	\$83,960	\$85,577	\$87,228
20				\$80,820	\$82,374	\$83,960	\$85,578	\$87,227	\$88,828
21					\$83,960	\$85,578	\$87,228	\$88,829	\$90,419
22					\$85,578	\$87,228	\$88,829	\$90,419	\$92,008
23	<b>Work Beyond Rate of \$33.00 Per Hour</b>					\$88,829	\$90,418	\$87,193	\$88,735
24						\$90,418	\$92,010	\$93,599	\$95,188
25						\$92,010	\$93,599	\$95,188	\$96,779

Placement will be determined based on a teacher's education and experience. A maximum of up to five (5) years experience may be granted. The Superintendent has the authority to declare any position a critical need to determine salary placement within the above salary schedule.

Additional compensation up to \$2,500 may be possible through the performance pay program and faculty folio.

The 301 funds will be calculated based on the 2023-2024 revenue projections as determined by the state legislature and will be added to this salary schedule. Proposition 301 funding may or may not be available on a yearly basis due to sales tax revenue at the state level. The District will honor the distribution of these funds only to the extent that they are received each year from the collected sales tax of the state. Each salary amount stated above includes an additional \$4,912 for the fiscal year of 2023-2024 pursuant to A.R.S. 15-979.

Indian Gaming Funds - Each salary amount stated above includes an additional \$0.00 for the fiscal year 2023-2024 pursuant to A.R.S. 15-979.

Pursuant to Certified contracts for the 2023-2024 school year, this salary schedule is contingent upon final approval of the 2023-2024 budget as presented in accordance with A.R.S. 15-905, and other applicable law. This salary schedule is based on the anticipated funding levels for the fiscal year 2023-2024; however, funding costs, delays or other occurrences may result in changes to salaries listed in this schedule. Movement on the salary schedule will be based on education attained, performance of student achievement and the faculty folio.

**Governing Board Approved on May 11, 2023**



# Riverside Elementary School District No. 2

## MIT Advanced Certified Salary Schedule 2023-2024 SY



PERFORMANCE LEVELS	EDUCATION ATTAINED								
	BA	BA+12	BA+24	MA/BA+36	MA+12/ BA+48	MA+24/ BA+60	MA+36	EDS+18/ MA+54	DOCTORATE
1	\$56,575	\$57,657	\$58,738	\$59,820	\$60,901	\$61,983	\$63,064	\$64,146	\$65,227
2	\$57,657	\$58,738	\$59,820	\$60,901	\$61,983	\$63,064	\$64,146	\$65,227	\$66,309
3	\$58,738	\$59,820	\$60,901	\$61,983	\$63,064	\$64,146	\$65,227	\$66,309	\$67,390
4	\$59,820	\$60,901	\$61,983	\$63,064	\$64,146	\$65,227	\$66,309	\$67,390	\$68,472
5	\$60,901	\$61,983	\$63,064	\$64,146	\$65,227	\$66,309	\$67,390	\$68,472	\$69,553
6	\$61,983	\$63,064	\$64,146	\$65,227	\$66,309	\$67,390	\$68,472	\$69,553	\$70,635
7	\$63,064	\$64,146	\$65,227	\$66,309	\$67,390	\$68,472	\$69,553	\$70,635	\$71,716
8	\$64,146	\$65,227	\$66,309	\$67,390	\$68,472	\$69,553	\$70,635	\$71,716	\$72,798
9	\$65,227	\$66,309	\$67,390	\$68,472	\$69,553	\$70,635	\$71,716	\$72,798	\$73,879
10	\$66,309	\$67,390	\$68,472	\$69,553	\$70,635	\$71,716	\$72,798	\$73,879	\$74,961
11	\$67,390	\$68,472	\$69,553	\$70,635	\$71,716	\$72,798	\$73,879	\$74,961	\$76,042
12	\$68,472	\$69,553	\$70,635	\$71,716	\$72,798	\$73,879	\$74,961	\$76,042	\$77,124
13		\$70,635	\$71,716	\$72,798	\$73,879	\$74,961	\$76,042	\$77,124	\$78,205
14		\$71,716	\$72,798	\$73,879	\$74,961	\$76,042	\$77,124	\$78,205	\$79,287
15		\$72,798	\$73,879	\$74,961	\$76,042	\$77,124	\$78,205	\$79,287	\$80,368
16		\$73,879	\$74,961	\$76,042	\$77,124	\$78,205	\$79,287	\$80,368	\$81,450
17		\$74,961	\$76,042	\$77,124	\$78,205	\$79,287	\$80,368	\$81,450	\$82,531
18			\$77,124	\$78,205	\$79,287	\$80,368	\$81,450	\$82,531	\$83,613
19				\$79,287	\$80,368	\$81,450	\$82,531	\$83,613	\$84,694
20					\$81,450	\$82,531	\$83,613	\$84,694	\$85,776
21					\$82,531	\$83,613	\$84,694	\$85,776	\$86,857
22						\$84,694	\$85,776	\$86,857	\$87,939
23						\$85,776	\$86,857	\$87,939	\$89,020
24						\$86,857	\$87,939	\$89,020	\$90,102
25						\$87,939	\$89,020	\$90,102	\$91,183

Placement will be determined based on a teacher's education, experience and performance. The Superintendent has the authority to declare any position a critical need to determine salary placement within the above salary schedule.

Additional compensation up to \$TBD may be possible through the performance pay program and faculty folio.

The 301 funds will be calculated based on the 2023-2024 revenue projections as determined by the state legislature and are included in this salary schedule. Proposition 301 funding may or may not be available on a yearly basis due to sales tax revenue at the state level. The District will honor the distribution of these funds only to the extent that they are received each year from the collected sales tax of the state. Each salary amount stated above includes an additional \$TBD for the fiscal year of 2023-2024 pursuant to A.R.S. 15-979.

Indian Gaming Funds - Each salary amount stated above includes an additional \$TBD for the fiscal year 2023-2024 pursuant to A.R.S. 15-979.

Pursuant to Certified contracts for the 2023-2024 school year, this salary schedule is contingent upon final approval of the 2023-2024 budget as presented in accordance with A.R.S. 15-905, and other applicable law. This salary schedule is based on the anticipated funding levels for the fiscal year 2023-2024; however, funding costs, delays or other occurrences may result in changes to salaries listed in this schedule. Movement on the salary schedule will be based on education attained, performance of student achievement and the

**Governing Board Approved on February 23, 2023**